



Advanced Solutions

a DXC Technology Company

Senior Database Developer IS30

Why Choose Us?

Where will a career with Advanced Solutions take you? To the leading edge of information technology, working with industry partners from around the world. At Advanced Solutions you will work with outstanding people in a challenging and dynamic environment. We strive to provide you with the tools, the training, and the opportunity to take charge of your future and take advantage of change to maximize client service and work within a centre of excellence.

The Opportunity:

Advanced Solutions is looking for community-minded, energetic, progressive individual to join its Application Services department. Advanced Solutions' Application Services department is responsible for planning, developing, and maintaining the business systems for our various BC public sector clients. Many systems are considered mission critical government applications; used by over 1M users in multiple locations around the province and the general public accessing government information.

Who you are:

- Display a high level of effort, commitment, and mature judgment
- Maintain a professional and confidential manner at all times
- Trustworthy and responsible behavior
- Eagerness to learn and a willingness to accept feedback and direction
- Customer Focus
- Adhere to Advanced Solutions Core Values
 - Exemplify Professionalism: We uphold a respectful and respected workforce.
 - Embrace and Champion Change: We enthusiastically participate, collaborate, innovate, and welcome change.
 - Encourage and Take Initiative: We are an engaged and progressive workforce promoting personal and professional growth
 - Personify Integrity: We are reputable and productive which builds the foundation of our success

Application Requirements

Must Have

- Bachelor's degree in software engineering, Computer Science, or equivalent field.
- Minimum 10 years' experience as a database developer, developer/analyst.
- Minimal 5 years' experience working within a software development team following methodologies such as Agile Scrum and waterfall SDLC.
- Demonstrated experience designing, developing, and managing enterprise databases using modern toolsets and technologies; and
- Demonstrated experience and expertise for developing subroutines and procedural code in the database tier (stored procedures, functions, triggers, etc.).
- Expert level capabilities in application design, design patterns and performance tuning.
- Demonstrated leadership abilities, including planning, organizing, and coordinating skills.

Learn more about application requirements and review the full job description [here](#).

We take care of our people (what we offer):

Salary Package

- Salary Grid Level: Level 30, Schedule 2
- Annual Salary: \$103,508.18 - \$118,356.19 (Based on a 35 hour work week)
- Annual Salary: \$118,295.06 - \$135,264.21 (Based on a 40 hour work week)
- Office Location: Victoria, BC - Hybrid

Benefit Package

- 15 Vacation days, with entitlement increases with service
- Flexible work arrangements
- Modified work weeks are a part of our collective agreement
- Maternity, Parental and Pre-Adoption Leave with option for top up
- Employee Assisted Program including paid counselling services for you and your family
- Paid sick leave for when life happens
- Extended health and dental
- Public Service Pension plan, matched by Advanced Solutions
- Excellent Rewards and Recognition Program

Flexible Work Arrangements

- Schedules to fit your lifestyle
- Flexibility in location
- Hybrid work environments to ensure that you feel supported

Diversity, Inclusion & Workplace Information

We promote a diverse, equitable work environment and welcome employment applications from individuals of all backgrounds. Our employees enjoy competitive and comprehensive extended and group benefits and participate in a very progressive defined benefit plan through the BC Public Service Pension Plan.

We care about our people and are leaning into a workplace culture that supports a healthy work-life balance. Advanced Solutions is proud to be pivoting to become a remote and/or hybrid workplace. Employee's will have the option to work from anywhere within Canada, or from our Vancouver Island Technology Park Office in beautiful Victoria, BC, or a combination that suits their needs. To learn more about the Victoria Office, please visit the [VITP Information Site](#).

How to Apply:

Positions are open to all applicants eligible to work in Canada. Please ensure your application clearly identifies how you meet each of the stated qualifications, with particular emphasis on the education, training, and experience requirements. This information will be utilized in screening your application and determining whether you will be considered for the next stage of the recruitment process.

In your application/cover letter please indicate how you heard about ESIT Advanced Solutions (i.e., name of job boards, career fairs, word of mouth). Qualified candidates are invited to forward their cover letter and resume, noting the position title and where they saw the position advertised, to Competition@dxcas.com. This competition will remain open until filled.

An eligibility list may be created. Lesser qualified applicants may be under-implemented or appointed at a lower level.

