



Advanced Solutions

a DXC Technology Company

Senior Test Analyst IS27

Why Choose Us?

Where will a career with Advanced Solutions take you? To the leading edge of information technology, working with industry partners from around the world. At Advanced Solutions you will work with outstanding people in a challenging and dynamic environment. We strive to provide you with the tools, the training, and the opportunity to take charge of your future and take advantage of change to maximize client service and work within a centre of excellence.

The Opportunity:

Advanced Solutions is looking for community-minded, energetic, progressive individual to join its Application Services department. Advanced Solutions' Application Services department is responsible for planning, developing, and maintaining the business systems for our various BC public sector clients. Many systems are considered mission critical government applications; used by over 1M users in multiple locations around the province and the general public accessing government information.

Who you are:

- Display a high level of effort, commitment, and mature judgment
- Maintain a professional and confidential manner at all times
- Trustworthy and responsible behavior
- Eagerness to learn and a willingness to accept feedback and direction
- Customer Focus
- Adhere to Advanced Solutions Core Values
 - Exemplify Professionalism: We uphold a respectful and respected workforce.
 - Embrace and Champion Change: We enthusiastically participate, collaborate, innovate, and welcome change.
 - Encourage and Take Initiative: We are an engaged and progressive workforce promoting personal and professional growth
 - Personify Integrity: We are reputable and productive which builds the foundation of our success

Application Requirements

Must Have

- Minimum 6 years of relevant testing experience in an IM/IT setting;
- Demonstrated experience with 1 or more software methodologies.
- CSTP/ISTQB certification would be an asset;
- Degree or Diploma in a related field (e.g. computer science, information systems, business);
- Demonstrated experience with 1 or more testing tools (e.g. ALM, QC, UFT);
- Demonstrated experience with test methods and processes (e.g. writing test strategies/test plans, setting up test environments, regression testing, performance testing, defect management); and
- Demonstrated experience working across multiple teams, projects, and applications;

Nice to Have

- Ability to multi-task, work under pressure, meet deadlines and effectively prioritize;
- Strong knowledge of and experience with different SDLC models;
- Strong analytical skills and attention to detail;

- Excellent organizational skills;
- Show persistence and seeks alternatives and solutions when obstacles arise;
- Excellent interpersonal, verbal and written communication skills;
- Motivated self-starter with the ability to motivate others and work collaboratively;
- Experience estimating and testing on medium to large scale projects;
- Work in a resourceful manner to accomplish reasonable and expected work goals;
- Ability to establish strong and effective working relationships within an organization and with clients; Strong problem solving, decision-making and negotiation skills;
- Ability to tailor communications based on audience and purpose;
- Ability to build consensus and apply effective conflict resolution techniques; and
- Professional, responsible and demonstrates mature judgement and tact.

Learn more about application requirements and review the full job description [here](#).

We take care of our people (what we offer):

Salary Package

- Employment Type: Full time, regular
- Union/Non-Union: Union-BCGEU
- Salary Grid Level: Level 27, Schedule 2
- Annual Salary: \$96,841.83-\$110,603.81
- Office Location: Role Specific

Benefit Package

- 15 Vacation days, with entitlement increases with service
- Flexible work arrangements
- Modified work weeks are a part of our collective agreement
- Maternity, Paternity and Pre-Adoption Leave with option for top up
- Employee Assisted Program including paid counselling services for you and your family
- Paid sick leave for when life happens
- Extended health and dental
- Public Service Pension plan, matched by Advanced Solutions
- Excellent Rewards and Recognition Program

Flexible Work Arrangements

- Schedules to fit your lifestyle
- Flexibility in location
- Hybrid work environments to ensure that you feel supported

Diversity, Inclusion & Workplace Information

We promote a diverse, equitable work environment and welcome employment applications from individuals of all backgrounds. Our employees enjoy competitive and comprehensive extended and group benefits and participate in a very progressive defined benefit plan through the BC Public Service Pension Plan.

We care about our people and are leaning into a workplace culture that supports a healthy work-life balance. Advanced Solutions is proud to be pivoting to become a remote and/or hybrid workplace. Employee's will have the option to work from anywhere within Canada, or from our Vancouver Island Technology Park Office in beautiful Victoria, BC, or a combination that suits their needs. To learn more about the Victoria Office, please visit the [VITP Information Site](#).

How to Apply:

Please ensure your application clearly identifies how you meet each of the stated qualifications, with particular emphasis on the education, training, and experience requirements. This information will be utilized in screening your application and determining whether you will be considered for the next stage of the recruitment process.

In your application/cover letter please indicate how you heard about ESIT Advanced Solutions (i.e., name of job boards, career fairs, word of mouth). Qualified candidates are invited to forward their cover letter and resume, noting the position title and where they saw the position advertised, to Competition@dxcas.com by **Thursday, December 1, 2022**.

An eligibility list may be created. Lesser qualified applicants may be under-implemented or appointed at a lower level.

