

Advanced Solutions

a DXC Technology Company

Intermediate Quality Assurance Analyst IS24

Why Choose Us?

Where will a career with Advanced Solutions take you? To the leading edge of information technology, working with industry partners from around the world. At Advanced Solutions you will work with outstanding people in a challenging and dynamic environment. We strive to provide you with the tools, the training, and the opportunity to take charge of your future and take advantage of change to maximize client service and work within a centre of excellence.

The Opportunity:

Advanced Solutions is looking for community-minded, energetic, progressive individual to join its HIBC Services business area.

As a part of the consortium team which consists of PBC Solutions, Advanced Solutions provides IMIT services to support the Ministry of Health's Health Insurance BC (HIBC) Services. Together, we are committed to the vision: "We empower British Columbians to achieve optimal health and wellness through effective, innovative and inclusive health benefits services."

All members of the team are required to deliver to the shared vision, guiding principles and intended behaviors. The Shared Vision guides the work we do and our Guiding Principles of honesty, integrity, reciprocity, autonomy, loyalty and equity, and our Intended Behaviours inform our relationships and sets the tone for how we work together.

Who you are:

- Display a high level of effort, commitment, and mature judgment
- Maintain a professional and confidential manner at all times
- Trustworthy and responsible behavior
- Eagerness to learn and a willingness to accept feedback and direction
- Customer Focus
- Adhere to Advanced Solutions Core Values
 - Exemplify Professionalism: We uphold a respectful and respected workforce.
 - Embrace and Champion Change: We enthusiastically participate, collaborate, innovate, and welcome change.
 - Encourage and Take Initiative: We are an engaged and progressive workforce promoting personal and professional growth
 - Personify Integrity: We are reputable and productive which builds the foundation of our success

Application Requirements

Must Have

- Degree or diploma from an accredited college or university, with major coursework in systems analysis, information systems, computer science or a related field and 3-6 years software testing, QA experience, testing both client/server and web-based applications or an equivalent combination of education and experience.
- Experience successfully implementing and supporting enterprise applications preferred.
- Strong scripting skills such as VB script, Java script.

- Intermediate MS Office skills (Word, Excel, Visio and PowerPoint).
- Agile Testing experience.
- HL7 messaging experience.
- Strong QA Automation Skills on industry standard commercial testing tools such as: Microfocus (ALM/UTF), Smart Bear, Selenium, Jmeter, Java Performer, or similar.
- Business Systems Analysis Experience is an asset.
- Experience working in the health insurance or pharmacy industry is preferred.

Nice to Have

- Good interpersonal, oral, and written communication skills.
- Strong analytical and problem-solving skills, and attention to detail.
- Expertise in SQL such as Oracle Database and SQL Developer and PL/SQL tool.
- Strong methodology skills including Waterfall, Hybrid, and Agile.
- Strong knowledge of Software Testing Lifecycle (STLC).
- Knowledge of Systems Development Life Cycle (SDLC).
- Ability to work on multiple projects simultaneously.
- Black Box, White Box, and Grey Box Testing.
- Regression Testing Method.
- Familiarity with Test Management and Defect Management Tools such as Zephyr Enterprise, JIRA, HP Application Lifecycle Management/Quality Center, Excel (for Test Case Management), or similar
- Familiarity with Requirements Management Tools such as JIRA, Confluence, SharePoint etc.
- Strong scripting skills such as VB script, Java script.
- Intermediate MS Office skills (Word, Excel, Visio, and PowerPoint).
- HL7 messaging experience is an asset.
- Any past development experience (junior level) using latest technologies Java, .Net is an asset
- Knowledge of Scrum techniques and artifacts (such as user stories, definition of done, automated testing, backlog refinement).
- Knowledge of Agile frameworks and methods (i.e., Scrum, Kanban, XP), and understanding of software development life cycle models as well as traditional project management principles and practices.
- Health Insurance or Pharmacy Industry.

Learn more about application requirements and review the full job description [here](#).

We take care of our people (what we offer):

Salary Package

- Employment Type: Full time, regular
- Union/Non-Union: Union-BCGEU
- Salary Grid Level: Level 24, Schedule 2
- Annual Salary: \$96,037.02-\$109,557.97 (based on a 40 hour work week schedule)
- Office Location: Victoria, BC - Hybrid

Benefit Package

- 15 Vacation days, with entitlement increases with service
- Maternity, Parental and Pre-Adoption Leave with option for top up
- Employee Assisted Program including paid counselling services for you and your family
- Paid sick leave for when life happens
- Extended health and dental
- Public Service Pension plan, matched by Advanced Solutions
- Excellent Rewards and Recognition Program

Flexible Work Arrangements

- Flexible work schedules may be required to support the HIBC Services business
- Flexible work arrangements available including hybrid/telework options

Diversity, Inclusion & Workplace Information

We promote a diverse, equitable work environment and welcome employment applications from individuals of all backgrounds. Our employees enjoy competitive and comprehensive extended and group benefits and participate in a very progressive defined benefit plan through the BC Public Service Pension Plan.

How to Apply:

Please ensure your application clearly identifies how you meet each of the stated qualifications, with particular emphasis on the education, training, and experience requirements. This information will be utilized in screening your application and determining whether you will be considered for the next stage of the recruitment process.

In your application/cover letter please indicate how you heard about ESIT Advanced Solutions (i.e., name of job boards, career fairs, word of mouth). Qualified candidates are invited to forward their cover letter and resume, noting the position title and where they saw the position advertised, to Competition@dxcas.com by **Wednesday, March 26, 2025**. This competition will remain open until filled.

An eligibility list may be created. Lesser qualified applicants may be under-implemented or appointed at a lower level.

