



Advanced Solutions

a DXC Technology Company

Executive Director, Application Delivery & Innovation Exempt

Why Choose Us?

Where will a career with Advanced Solutions take you? To the leading edge of information technology, working with industry partners from around the world. At Advanced Solutions you will work with outstanding people in a challenging and dynamic environment. We strive to provide you with the tools, the training, and the opportunity to take charge of your future and take advantage of change to maximize client service and work within a centre of excellence.

The Opportunity:

Advanced Solutions is looking for community-minded, energetic, progressive individual to join its Technology Services department. Technology Services is responsible for providing cost-effective management and supply of IT operations to core government ministries, program managers and government employees. Information Technology Services is also responsible for understanding the business objectives, future directions and unique requirements of the programs it supports.

Who you are:

- Display a high level of effort, commitment, and mature judgment
- Maintain a professional and confidential manner at all times
- Trustworthy and responsible behavior
- Eagerness to learn and a willingness to accept feedback and direction
- Customer Focus
- Adhere to Advanced Solutions Core Values
 - Deliver – We do what we say we are going to do
 - Do the right thing - We act with integrity
 - Care - We take care of each other and foster a culture of inclusion and belonging
 - Collaborate – We work as a team, globally and locally
 - Community – We believe in stewardship and building a sustainable company that supports our communities

Application Requirements

Must Have

- Bachelor's degree in Computer Science, Information Technology, or a related field; Master's degree preferred.
- 10+ years of experience in application development, with a focus on digital transformation and innovation.
- Strong understanding of AI strategies and their application in software development.
- Proven experience with on-prem private cloud, OpenShift, and low-code/no-code platforms.
- High proficiency in Agile and DevOps methodologies.
- Excellent leadership, communication, and interpersonal skills.
- 10+ years of experience leading large teams and complex engagements.
- Familiarity with the BC Government and public sector is an asset.
- Familiarity with working in or alongside environments that are governed by collective agreements is an asset.

Learn more about application requirements and review the full job description [here](#).

We take care of our people (what we offer):

Salary Package

- Employment Type: Full time, regular
- Union/Non-Union: Non-Union
- Annual Salary: \$123,200.00 - \$166,300.00
- Office Location: Victoria, BC - Hybrid

Benefit Package

- 20 Vacation days, with entitlement increases with service
- Flexible work arrangements
- Maternity, Parental and Pre-Adoption Leave with option for top up
- Employee Assisted Program including paid counselling services for you and your family
- Paid sick leave for when life happens
- Extended health and dental
- Public Service Pension plan, matched by Advanced Solutions
- Excellent Rewards and Recognition Program
- Monthly "flex" day

Flexible Work Arrangements

- Schedules to fit your lifestyle
- Flexibility in location
- Hybrid work environments to ensure that you feel supported

Diversity, Inclusion & Workplace Information

We promote a diverse, equitable work environment and welcome employment applications from individuals of all backgrounds. Our employees enjoy competitive and comprehensive extended and group benefits and participate in a very progressive defined benefit plan through the BC Public Service Pension Plan.

We care about our people and are leaning into a workplace culture that supports a healthy work-life balance. Advanced Solutions is proud to be pivoting to become a remote and/or hybrid workplace. Employee's will have the option to work from anywhere within Canada, or from our Vancouver Island Technology Park Office in beautiful Victoria, BC, or a combination that suits their needs. To learn more about the Victoria Office, please visit the [VITP Information Site](#).

How to Apply:

Please ensure your application clearly identifies how you meet each of the stated qualifications, with particular emphasis on the education, training, and experience requirements. This information will be utilized in screening your application and determining whether you will be considered for the next stage of the recruitment process.

In your application/cover letter please indicate how you heard about ESIT Advanced Solutions (i.e., name of job boards, career fairs, word of mouth). Qualified candidates are invited to forward their cover letter and resume, noting the position title and where they saw the position advertised, to Competition@dxcas.com. This competition will remain open until filled.

